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Axinn Achieves Mansfield Certification from Diversity Lab for 2023-2024

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Axinn, Veltrop & Harkrider LLP has achieved Mansfield Certification from Diversity Lab for 2023-2024, highlighting the firm's commitment to recruiting and retaining a diverse workforce and supporting an inclusive work environment.

Led by Diversity Lab, Mansfield is a year-long, structured certification process designed to ensure that all talent within the firm has a fair and equitable opportunity to advance into leadership. In committing to the certification process, firms are asked to affirmatively consider at least 30% historically underrepresented individuals, including those who are women, from underrepresented racial/ethnic groups, live with disabilities, and are part of the LGBTQ+ community for top leadership roles.

"Our participation in the Mansfield Certification process has further enhanced the strong cultural foundation of diversity, equity, and inclusion that guides our firm," said <u>Leslie Overton</u>, chief diversity, equity & inclusion officer of Axinn. "We are proud to partner with Diversity Lab, whose mission aligns with Axinn's commitment to an inclusive hiring process and retaining diverse talent."

Axinn is one of over 360 law firms that have achieved Mansfield Certification for 2023-2024, and the firm has already committed to pursuing Mansfield Certification for the year ahead. Mansfield's certification criteria asks firms to commit to the core principles of transparency,

accountability, and knowledge sharing, with a focus on ensuring that opportunities for advancement are transparent and inclusive for everyone.

"At Axinn, we believe that diversity and inclusion enhance the results that we achieve for our clients and are critical to the long-term success of our firm," said <u>Jeny Maier</u>, managing partner of Axinn. "Our Mansfield Certification is further proof that we are dedicated to creating an equitable work environment, where freedom of expression and personal growth are encouraged and celebrated."

More information about Diversity Lab and the Mansfield Certification process can be found <u>here</u>.

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